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If you have the desire to go into nursing, then you must first get ready to take the N.E.T., the HESI or the TEAS entrance test. You can begin preparing for your career by practicing your skills using the online tutorials and tests at The Nurses Learning Center. There are over 1000 questions and answers. In most some states certification is now required for Phlebotomists. There are three 3 certifying bodies. The National Phlebotomy Association (NPA)– this created the industry in 1978 in Washington, DC. Basically, NPA gives a certification exam in the field of Phlebotomy and maintains a Board of Registering of all those who successfully complete the Certification process. For #5, count the digits behind the decimal place in the question, this will tell you where to place the decimal place in the answer. For #6, you only need to move the decimal one place over for the the denominator to be devisable by the numerator (7 goes into 8) BEST OF ALL, TRIVIUM TEST PREP'S SIFT Study Guide 2018 – 2019 OFFERS YOU: A full review of what you need to know for the SIFT. SIFT practice questions for you to practice and improve and worked through practice problems with explanations